Department of State  
Bureau of Educational and Cultural Affairs (ECA) Notice of Funding Opportunity (NOFO): FY 2016 Emerging Young Leaders Award  
Announcement Type: New Cooperative Agreement  
Funding Opportunity Number: ECA-ECAPEC-16-049  
Catalog of Federal Domestic Assistance Number: 19.415  
Application Deadline: June 1, 2016

Executive Summary: The Office of Citizen Exchanges, Youth Programs Division, of the Bureau of Educational and Cultural Affairs (ECA) announces an open competition for the FY 2016 Emerging Young Leaders Award (EYL). EYL honors and supports international youth that have done exceptional work to create positive and impactful social change in challenging environments. The FY 2016 EYL Award will cover two years of programming. U.S. public and private non-profit organizations meeting the provisions described in Internal Revenue Code section 26 USC 501(c) (3) may submit proposals to provide approximately ten youth each year with a two-week exchange program in the United States focused on advanced leadership development, peacebuilding and conflict prevention, and democracy and civil society. The exchanges will take place in April 2017 and April 2018 and include an award ceremony with senior U.S. Department of State officials in addition to activities related to the program themes. It is the Bureau’s intent to award one cooperative agreement for an estimated total of $400,000.

A. Program Description: Overall grant making authority for this program is contained in the Mutual Educational and Cultural Exchange Act of 1961, Public Law 87-256, as amended, also known as the Fulbright-Hays Act. The purpose of the Act is "to enable the Government of the United States to increase mutual understanding between the people of the United States and the people of other countries...; to strengthen the ties which unite us with other nations by demonstrating the educational and cultural interests, developments, and achievements of the people of the United States and other nations...and thus to assist in the development of friendly, sympathetic and peaceful relations between the United States and the other countries of the world." The funding authority for the program above is provided through legislation.

Purpose: The EYL is a two-part initiative designed to both honor and support approximately ten international youth (ages 18-24, though exceptional candidates aged 16 and 17 will be considered on a case by case basis), in April 2017 and April 2018, who have created positive and impactful change in challenging environments. First, participants will be recognized for their exceptional work at an award ceremony with senior U.S. Department of State officials and participate in related events in the Washington, D.C. area. Second, they will participate individually or in sub-groups in a one-week exchange program outside of Washington, D.C. that is designed to enhance their skills and professional networks to amplify their current work at home. The participants will be identified and selected by the U.S. Department of State through a global nomination process managed by ECA and participating U.S. Embassies.

Program Goals: EYL aims to recognize and support young people who have shown the tenacity and courage to create positive and impactful change in challenging environments while also increasing public participation in, and public information about, social change and tolerance.
The specifics goals are to:

1) Support the U.S. foreign policy goal of youth empowerment and development by equipping exchange participants with the knowledge and skills to continue being active and responsible members of their communities and the global arena.

2) Foster linkages between young people with progressive ideas for positive and impactful change in challenging environments.

3) Promote pluralism, inclusive peace and reconciliation, and encourage tolerance and respect of others.

Program Objectives: The specific objectives are to provide participants with:

1) Resources that will help them expand their networks and amplify their existing work and leadership skills through exposure to a variety of social networking tools that can facilitate civic action, outreach, and youth empowerment.

2) A program that will result in an advanced understanding of community engagement as practiced in the United States.

Program Themes: The program will focus on the following primary themes:

1) Peacebuilding and Conflict Resolution
2) Democracy and Governance
3) Advanced Leadership Development

Applicant organizations must focus on these primary themes and should present a program plan that allows participants to expand their knowledge of leadership and social change in the United States and explore the themes in a creative, memorable, and practical way.

The program should include activities where participants from several countries interact to share ideas and strategies and collaborate on issues. Applicants are encouraged to be creative and flexible in making arrangements that will help meet program goals.

Please note: ECA will provide the award recipient with the participants’ profiles once the final selection has been completed so that the award recipient can tailor the program based on the participants’ specific backgrounds and interests. ECA expects to provide this information approximately two months prior to the exchange dates.

Applicants should plan on designing an intensive program for the Washington, D.C. portion of the program in close collaboration with the Department of State. The program plan will include specific program activities for individuals or smaller groups of participants based on their background and interest.

The program must feature a substantive, advanced leadership component to expand participants’ existing leadership skills and give them the tools needed to advance their work in their home countries. Program activities should be related to developing open dialogues among the participants through which they can develop strategies to help solve some of the common challenges they face as leaders of their communities.
Exchange activities may include meetings with leaders from selected NGOs and/or the government and private sector, job shadowing, mini-internships, mentoring, networking opportunities, workshops on advancing social media, communications, and project development and management skills, among others. Using these goals, objectives, and themes, applicant organizations should identify their own specific and measurable outputs and outcomes based on the project specifications provided in this solicitation.

Applicants should propose a plan to divide the participants of each exchange individually or into smaller cohorts for some of the exchange activities based on their individual profiles and interests. Applicants are also required to hold welcome and closing orientations for the entire delegation.

During the exchange, participants may reside in a hotel, dormitory, or other appropriate lodging. Home hospitality events with American families are strongly encouraged.

Follow-on activities with the program participants are an integral part of the program and must be included in the program plan.

**Participants:** The award recipient will not be involved in participant selection. Approximately ten youth will be identified and selected by the Department of State in both 2017 and 2018 through a global nomination process managed by ECA and participating U.S. Embassies. Participants will be between the ages of 18 and 24, though exceptional candidates aged 16 and 17 will be considered on a case by case basis.

Selected candidates will have:
1) Played an active, positive, and effective role in societal transformation.
2) Taken action to publicly promote social change and tolerance through campaigns, social engagement, or other creative initiatives.
3) Amplified alternative and/or positive narratives that support positive social change in challenging environments.

**Organizational Capacity:** Applicants must demonstrate their capacity for implementing programs of this nature, focusing on the following areas of competency: (1) Provision of advanced leadership and civic education programming. (2) Professional development and age-appropriate programming for youth. (3) Experience conducting international youth exchanges.

**U.S. Embassy Involvement:** U.S. Embassies in participating countries will nominate participants, provide pre-departure briefings, facilitate visas, and oversee follow-on alumni activities. Once a cooperative agreement is awarded, the award recipient must consult regularly with the ECA Program Office and the Public Affairs Sections at the U.S. Embassies in the partner countries to implement the program, prepare the participants for their travel to the United States, and coordinate participants’ international air travel. The U.S. award recipient will also be responsible for preparing pre-departure materials and providing follow-on support to participants.
**Program Guidelines:** The award will begin on or about September 1, 2016. The award period will be approximately 24 months in duration and will cover all aspects of project planning, exchange activities in the United States, and follow-on activities in the participants’ home communities for two years of programming. While it is anticipated that project planning and preparation will begin in September 2016, the actual dates of program implementation may be subject to change at the request of participating Public Affairs Sections or the Program Office in the event that unforeseen circumstances arise. Applicants should anticipate implementing the exchange programs in April 2017 and April 2018; however, ECA reserves the right to change the final exchange dates.

Applicants may submit only one proposal under this competition. If multiple proposals are received from the same applicant, all submission will be declared technically ineligible and receive no further consideration in the review process.

**Please note:** In a cooperative agreement, the U.S. Department of State is substantially involved in program activities above and beyond routine grant monitoring. These activities and the roles and responsibilities of the Department and your organization are outlined in the attached Project Objectives, Goals, and Implementation (POGI). The Department reserves the right to reduce, revise, or increase proposal project configurations, budgets, and participant numbers in accordance with the needs of the program and the availability of funds.

**B. Federal Award Information:**

**Type of Award:** Cooperative Agreement. ECA’s level of involvements in this program is listed under A. Program Description.

**Fiscal Year Funds:** FY2016

**Approximate Total Funding:** $400,000

**Approximate Number of Awards:** One

**Approximate Average Award:** $400,000

**Floor of Award Range:** None

**Ceiling of Award Range:** $400,000

**Anticipated Award Date:** September 1, 2016

**Anticipated Project Completion Date:** September 30, 2018

**Additional Information:** Cooperative agreement will be awarded for a period of approximately 24 months.

**C.) Eligibility Information:**

**C.1. Eligible applicants:** Applications may be submitted by U.S. public and private non-profit organizations meeting the provisions described in Internal Revenue Code section 26 USC 501(c)(3).

**C.2. Cost Sharing or Matching Funds:** There is no minimum or maximum percentage required for this competition. However, the Bureau encourages applicants to provide maximum levels of cost sharing and funding in support of its programs.
When cost sharing is offered, it is understood and agreed that the applicant must provide the amount of cost sharing as stipulated in its proposal and later included in an approved agreement. Cost sharing may be in the form of allowable direct or indirect costs. For accountability, you must maintain written records to support all costs which are claimed as your contribution, as well as costs to be paid by the Federal government. Such records are subject to audit. The basis for determining the value of cash and in-kind contributions must be in accordance with the Office of Management and Budget’s Circular 2 CFR Parts 200 and 600, entitled the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. In the event you do not provide the minimum amount of cost sharing as stipulated in the approved budget, ECA's contribution will be reduced in like proportion.

C.3. Other Eligibility Requirements:

a) Bureau grant guidelines require that organizations with less than four years of experience in conducting international exchanges be limited to $130,000 in Bureau funding. ECA anticipates making one award, in an amount of 400,000 to support program and administrative costs required to implement this exchange program. Therefore, organizations with less than four years experience in conducting international exchanges are ineligible to apply under this competition.

b) Technical Eligibility: Eligible applicants may not submit more than one proposal in this competition. If more than one proposal is received from the same applicant, all submissions will be declared technically ineligible and will receive no further consideration in the review process.

Please note: Applicant organizations are defined by their legal name, and EIN number as stated on their completed SF-424 and additional supporting documentation outlined in the Proposal Submission Instructions (PSI) document.

D.) Application and Submission Information:

Note: Please read the complete announcement before sending inquiries or submitting proposals. Once the NOFO deadline has passed, Bureau staff may not discuss this competition with applicants until the proposal review process has been completed.

D.1 Contact Information to Request an Application Package:
Please contact Jennifer Bookbinder in ECA/PE/C/PY, SA-5, Third Floor, U.S. Department of State, 2200 C Street, NW, Washington, D.C. 20037, telephone: 202-632-6325, BookbinderJB@state.gov to request a Solicitation Package.

The Solicitation Package contains the Proposal Submission Instruction (PSI) document which consists of required application forms, and standard guidelines for proposal preparation.

It also contains the Project Objectives, Goals and Implementation (POGI) document, which provides specific information, award criteria and budget instructions tailored to this competition.
Please specify Jennifer Bookbinder and refer to the Funding Opportunity Number located at the top of this announcement on all other inquiries and correspondence.

D.2. To Download a Solicitation Package Via Internet: The entire Solicitation Package may be downloaded from the Bureau's website at http://eca.state.gov/organizational-funding or from the Grants.gov website at http://www.grants.gov.

Please read all information before downloading.

D.2a. Content and Form of Submission: Applicants must follow all instructions in the Solicitation Package. The application should be submitted per the instructions under D.3p. “Application Deadline and Method of Submission” section below.

D.3a. You are required to have a Unique Entity Identifier (UEI) number to apply for a grant or cooperative agreement from the U.S. Government. This number is a nine-digit identification number, which uniquely identifies business entities. Obtaining a UEI number is easy and there is no charge. To obtain a UEI number, access http://www.dnb.com or call 1-866-705-5711. Please ensure that your UEI (DUNS) number is included in the appropriate box of the SF – 424 which is part of the formal application package.

D.3b. All proposals must contain an executive summary, proposal narrative and budget.

Please Refer to the Solicitation Package. It contains the mandatory Proposal Submission Instructions (PSI) document and the Project Objectives, Goals and Implementation (POGI) document for additional formatting and technical requirements.

D.3c. All federal award applicants must be registered in the System for Award Management (SAM) database in order to submit a proposal in response to an open competition on Grants.gov.

All federal award recipients must maintain current registrations in the SAM database. Recipients must maintain accurate and up-to-date information in www.SAM.gov until all program and financial activity and reporting have been completed. Recipients must review and update the information at least annually after the initial registration and more frequently if required information changes or another award is granted. Failure to register in SAM will render applicants ineligible to receive funding.

D.3d. You must have nonprofit status with the IRS at the time of application. **Please note:** Effective January 7, 2009, all applicants for ECA federal assistance awards must include in their application the names of directors and/or senior executives (current officers, trustees, and key employees, regardless of amount of compensation). In fulfilling this requirement, applicants must submit information in one of the following ways:
1) Those who file Internal Revenue Service Form 990, "Return of Organization Exempt From Income Tax," must include a copy of relevant portions of this form.

Those who do not file IRS Form 990 must submit information above in the format of their choice.

D.3e. In addition to final program reporting requirements, award recipients will also be required to submit a one-page document, derived from their program reports, listing and describing their grant activities. For award recipients, the names of directors and/or senior executives (current officers, trustees, and key employees), as well as the one-page description of grant activities, will be transmitted by the State Department to OMB, along with other information required by the Federal Funding Accountability and Transparency Act (FFATA), and will be made available to the public by the Office of Management and Budget on its USASpending.gov website as part of ECA's FFATA reporting requirements.

D.3f. If your organization is a private nonprofit which has not received a grant or cooperative agreement from ECA in the past three years, or if your organization received nonprofit status from the IRS within the past four years, you must submit the necessary documentation to verify nonprofit status as directed in the PSI document. Failure to do so will cause your proposal to be declared technically ineligible.

D.3g. All ECA awards recipient organizations must be registered with GrantSolutions by accessing www.GrantSolutions.gov. To register as a first time user of GrantSolutions, please scroll to the bottom of the home page and click “Getting Started-Request a User Account” at http://home.grantsolutions.gov/home/home/customer-support/getting-started/. Organizations that have previously used GrantSolutions do not need to register again. If the organization is not able to access the system, please contact GrantSolutions.gov Help Desk for help in gaining access.

Support for Grantee Organizations is available from 8 AM – 6 PM EST, Monday – Friday and can be reached at help@grantsolutions.gov or 1-866-577-0771.

Please take into consideration the following information when preparing your proposal narrative:

D.3h. ADHERENCE TO ALL REGULATIONS GOVERNING THE J VISA

The Bureau of Educational and Cultural Affairs places critically important emphases on the security and proper administration of the Exchange Visitor (J visa) Programs and adherence by award recipients and sponsors to all regulations governing the J visa. Therefore, proposals should demonstrate the applicant's capacity to meet all requirements governing the administration of the Exchange Visitor Programs as set forth in 22 CFR 62, including the oversight of Responsible Officers and Alternate Responsible Officers, screening and selection of program participants, provision of pre-arrival information and orientation to participants, monitoring of participants, proper maintenance and security of forms, record-keeping, reporting and other requirements.
ECA will be responsible for issuing DS-2019 forms to participants in this program.

A copy of the complete regulations governing the administration of Exchange Visitor (J)
programs is available at http://j1visa.state.gov or from:

Office of Designation, Private Sector Programs Division
U.S. Department of State
SA-44, Suite 668
301 4th Street, SW
Washington, DC 20547

Please refer to Solicitation Package for further information.

D.3i. Diversity, Freedom and Democracy Guidelines

Pursuant to the Bureau’s authorizing legislation, programs must maintain a non-political character and should be balanced and representative of the diversity of political, social and cultural life in the United States and abroad. "Diversity" should be interpreted in the broadest sense and encompass differences including race, color, national origin, sex, age, religion, geographic location, socio-economic status, disability, sexual orientation or gender identity. Proposals should demonstrate how diversity will enhance the program’s goals and objectives and the participants’ exchange experience. Please refer to the review criteria under the 'Support of Diversity' section of this document as well as the DIVERSITY, FREEDOM AND DEMOCRACY section in the “Proposal Submission Instructions” document for specific suggestions on incorporating diversity into the total proposal.

Public Law 104-319 provides that "in carrying out programs of educational and cultural exchange in countries whose people do not fully enjoy freedom and democracy," the Bureau "shall take appropriate steps to provide opportunities for participation in such programs to human rights and democracy leaders of such countries." Public Law 106 - 113 requires that the governments of the countries described above do not have inappropriate influence in the selection process. Proposals should reflect advancement of these goals in their program contents, to the full extent deemed feasible.

D.3j. Program Monitoring and Evaluation

Proposals must include a plan to monitor and evaluate the project’s success, both as the activities unfold and at the end of the program. The Bureau recommends that your proposal include a draft survey questionnaire or other technique plus a description of a methodology to use to link outcomes to original project objectives. The Bureau expects that the recipient organization will track participants or partners and be able to respond to key evaluation questions, including satisfaction with the program, learning as a result of the program, changes in behavior as a result of the program, and effects of the program on institutions (institutions in which participants work or partner institutions). The evaluation plan should include indicators that measure gains in mutual understanding as well as substantive knowledge.
Successful monitoring and evaluation depend heavily on setting clear goals and outcomes at the outset of a program. Your evaluation plan should include a description of your project’s objectives, your anticipated project outcomes, and how and when you intend to measure these outcomes (performance indicators). The more that outcomes are "smart" (specific, measurable, attainable, results-oriented, and placed in a reasonable time frame), the easier it will be to conduct the evaluation. You should also show how your project objectives link to the goals of the program described in this NOFO.

Your monitoring and evaluation plan should clearly distinguish between program outputs and outcomes. Outputs are products and services delivered, often stated as an amount. Output information is important to show the scope or size of project activities, but it cannot substitute for information about progress towards outcomes or the results achieved. Examples of outputs include the number of people trained or the number of seminars conducted. Outcomes, in contrast, represent specific results a project is intended to achieve and is usually measured as an extent of change. Findings on outputs and outcomes should both be reported, but the focus should be on outcomes.

We encourage you to assess the following four levels of outcomes, as they relate to the program goals set out in the NOFO (listed here in increasing order of importance):

1) **Participant satisfaction** with the program and exchange experience.
2) **Participant learning**, such as increased knowledge, aptitude, skills, and changed understanding and attitude. Learning includes both substantive (subject-specific) learning and mutual understanding.
3) **Participant behavior**, concrete actions to apply knowledge in work or community; greater participation and responsibility in civic organizations; interpretation and explanation of experiences and new knowledge gained; continued contacts between participants, community members, and others.
4) **Institutional changes**, such as increased collaboration and partnerships, policy reforms, new programming, and organizational improvements.

**Please note:** Consideration should be given to the appropriate timing of data collection for each level of outcome. For example, satisfaction is usually captured as a short-term outcome, whereas behavior and institutional changes are normally considered longer-term outcomes.

Overall, the quality of your monitoring and evaluation plan will be judged on how well it 1) specifies intended outcomes; 2) gives clear descriptions of how each outcome will be measured; 3) identifies when particular outcomes will be measured; and 4) provides a clear description of the data collection strategies for each outcome (i.e., surveys, interviews, or focus groups). (Please note that evaluation plans that deal only with the first level of outcomes [satisfaction] will be deemed less competitive under the present evaluation criteria.)

Recipient organizations will be required to provide reports analyzing their evaluation findings to the Bureau in their regular program reports. All data collected, including survey responses and
contact information, must be maintained for a minimum of three years and provided to the Bureau upon request.

D.3k. **Virtual Exchange Component:** ECA welcomes innovative ideas on how organizations can leverage appropriate mobile and/or online technologies to maintain engagement among exchange participants, encourage project collaboration and widen participation in the overall project to a broader audience. ECA strongly encourages organizations submitting proposals in response to this solicitation to suggest one or more virtual exchange components to complement the in-person exchange. The virtual exchange component(s) could come before, during and/or after the physical exchange. The objective for the virtual exchange component(s), defined as technology-enabled, sustainable, people-to-people, cross-cultural exchanges, is to augment the impact of the in-person exchange described in this solicitation. ECA encourages organizations to propose virtual exchange ideas that take advantage of ECA’s existing web and social networking platforms, including our [International Exchange Alumni](#) space. Virtual exchange components would be coordinated with and approved by the ECA program office and U.S. missions abroad on a project by project basis.

D.3l. **Communications Guidance for ECA Grant Recipients:** All ECA Grant Recipients must adhere to the requirements in ECA’s [Communications Guidance](#) on the creation of program branding and attribution, websites, social media, and press.

D.3m. Please take the following information into consideration when preparing your budget:

D.3n. Applicants must submit SF-424A – “Budget Information – Non-Construction Programs” along with a comprehensive budget for the entire program. There must be a summary budget as well as breakdowns reflecting both administrative and program budgets. Applicants should provide separate sub-budgets for each year of program implementation and program component, phase, location, or activity to provide clarification.

D.3o. Allowable costs for the program include the following:
   - Staff travel.
   - Participant travel (international, domestic, ground transportation, passport and visa fees)
   - Educational materials.
   - Orientations.
   - Cultural and social activities.
   - Meeting costs.
   - Lodging.
   - Food (primarily group meals).
   - Reception costs for Awards ceremony.
   - Follow-on support.
   - Evaluation.
   - Pocket money for participants’ incidental expenses.
   - Other justifiable expenses directly related to supporting program activities.
Please refer to the Solicitation Package for complete budget guidelines and formatting instructions.

D.3p. Application Deadline and Method of Submission:
Application Deadline Date: June 1, 2016

Method of Submission:
Applications may only be submitted electronically through Grants.gov (http://www.grants.gov). Complete solicitation packages are available at Grants.gov in the “Find” portion of the system.

**PLEASE NOTE:** ECA bears no responsibility for applicant timeliness of submission or data errors resulting from transmission or conversion processes for proposals submitted via Grants.gov.

Please follow the instructions available in the ‘Get Started’ portion of the site (http://www.grants.gov/web/grants/applicants/apply-for-grants.html).

Several of the steps in the Grants.gov registration process could take several weeks. Therefore, applicants should check with appropriate staff within their organizations immediately after reviewing this NOFO to confirm or determine their registration status with Grants.gov.

Once registered, the amount of time it can take to upload an application will vary depending on a variety of factors including the size of the application and the speed of your internet connection. In addition, validation of an electronic submission via Grants.gov can take up to two business days.

*Therefore, we strongly recommend that you not wait until the application deadline to begin the submission process through Grants.gov.*

The Grants.gov website includes extensive information on all phases/aspects of the Grants.gov process, including an extensive section on frequently asked questions, located under the "For Applicants" section of the website. ECA strongly recommends that all potential applicants review thoroughly the Grants.gov website, well in advance of submitting a proposal through the Grants.gov system.

Direct all questions regarding Grants.gov registration and submission to:

Grants.gov Customer Support
Contact Center Phone: 800-518-4726
Business Hours: 24 hours a day, 7 days a week; closed on federal holidays
Email: support@grants.gov

Applicants have until midnight (12:00 a.m.), Washington, DC time of the closing date to ensure that their entire application has been uploaded to the Grants.gov site. **There are no exceptions to**
the above deadline. Applications uploaded to the site after midnight of the application deadline date will be automatically rejected by the Grants.gov system, and will be technically ineligible.

Please refer to the Grants.gov website, for definitions of various "application statuses" and the difference between a submission receipt and a submission validation. Applicants will receive a validation e-mail from Grants.gov upon the successful submission of an application. Again, validation of an electronic submission via Grants.gov can take up to two business days. Therefore, we strongly recommend that you not wait until the application deadline to begin the submission process through Grants.gov. ECA will not notify you upon receipt of electronic applications.

It is the responsibility of all applicants submitting proposals via the Grants.gov web portal to ensure that proposals have been received by Grants.gov in their entirety, and ECA bears no responsibility for data errors resulting from transmission or conversion processes.

D.3r. Intergovernmental Review of Applications: Executive Order 12372 does not apply to this program.

E. APPLICATION REVIEW INFORMATION

The Bureau will review all proposals for technical eligibility. Proposals will be deemed ineligible if they do not fully adhere to the guidelines stated herein and in the Solicitation Package. All eligible proposals will be reviewed by the program office, as well as the Public Diplomacy section overseas and State Department regional bureaus, where appropriate. Eligible proposals will be subject to compliance with Federal and Bureau regulations and guidelines and forwarded to Bureau grant panels for advisory review. Proposals may also be reviewed by the Office of the Legal Adviser or by other Department elements. All awards will be assessed for risk prior to their issuance. Final funding decisions are at the discretion of the Department of State's Assistant Secretary for Educational and Cultural Affairs. Final technical authority for assistance awards resides with the Bureau's Grants Officer.

E.1. REVIEW CRITERIA

Technically eligible applications will be competitively reviewed according to the criteria stated below. These criteria are not rank ordered and all carry equal weight in the proposal evaluation:

1) **Quality of the program idea:** The proposed program should be well developed, respond to design outlined in the solicitation, and demonstrate originality. It should be clearly and accurately written, substantive, and with sufficient detail. Proposals should exhibit originality, substance, precision, and relevance to the Bureau's mission.

2) **Program planning:** A detailed agenda and relevant work plan should demonstrate substantive undertakings and logistical capacity. The agenda and plan should adhere to the program overview and guidelines described above and in the POGI. The substance of workshops, presentations, activities, and/or site visits should be described in detail.
Objectives should be reasonable, feasible, and flexible. The proposal should clearly demonstrate how the organization will meet the program’s objectives and plan.

3) **Support of Diversity:** Proposals should show substantive support of the Bureau’s policy on diversity. Proposals should demonstrate how diversity will be achieved in the different aspects of program administration and of program design, content and implementation. It is important that proposals have a clearly articulated diversity plan and not simply express general support for the concept of diversity.

4) **Institutional Capacity and track record:** Proposed personnel and institutional resources should be adequate and appropriate to achieve the program goals. Proposals should demonstrate an institutional record of successful exchange programs, including responsible fiscal management and full compliance with all reporting requirements for past Bureau awards (grants or cooperative agreements) as determined by Bureau Grants Staff. The Bureau will consider the past performance of prior recipients and the demonstrated potential of new applicants.

5) **Project Evaluation:** Proposals should include a plan to evaluate the program’s success in meeting its goals, both as the activities unfold and after they have been completed. The proposal should include a draft survey questionnaire or other technique, plus a description of a methodology to link outcomes to original project objectives.

6) **Cost-effectiveness and Cost Sharing:** Applicants should demonstrate efficient use of Bureau funds. The overhead and administrative components of the proposal, including salaries and honoraria, should be kept as low as possible. All other items should be necessary and appropriate. Proposals should maximize cost-sharing through other private sector support as well as institutional direct funding contributions, which demonstrates institutional and community commitment.

7) **Follow-on Activities:** Proposals should provide a plan for continued follow-on activity (without Bureau support) ensuring that Bureau supported programs are not isolated events.

**F.) Federal Award Administration Information**

**F.1. Award Notices:**
Final awards cannot be made until funds have been appropriated by Congress, allocated and committed through internal Bureau procedures. Successful applicants will receive a Federal Assistance Award (FAA) from the Bureau’s Grants Office. The FAA and the original proposal with subsequent modifications (if applicable) shall be the only binding authorizing document between the recipient and the U.S. Government. The FAA will be signed by an authorized Grants Officer, and transmitted to the recipient’s responsible officer identified in the application.

Unsuccessful applicants will receive notification of the results of the application review from the ECA program office coordinating this competition.

**F.2 Administrative and National Policy Requirements:**
Terms and Conditions for the Administration of ECA agreements include the following:
Office of Management and Budget’s Circular 2 CFR Parts 200 and 600, entitled the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Effective December 26, 2014, replacing the previous circulars).

For a copy of the OMB circular cited, please contact the U.S. Government Publishing Office or download from the www.ecfr.gov website.

Please reference the following websites for additional information:

http://www.whitehouse.gov/omb/grants
https://www.statebuy.state.gov/fa/pages/home.aspx

F.3. Reporting Requirements: You must provide ECA with an electronic copy of the following required reports:

Mandatory:
1) Additional performance reports shall not be required more frequently than quarterly or, less frequently than annually. Annual reports shall be due 90 calendar days after the grant year; quarterly or semi-annual reports shall be due 30 days after the reporting period. (Frequency of these reports will be determined by the Grants Officer and Program Officer). A SF-PPR, “Performance Progress Report” Cover Sheet must be submitted with all programmatic reports and can be found here: http://aopefa.a.state.gov/content.asp?content_id=20&menu_id=68. The complete report and supporting documentation must be uploaded by the Recipient as a Grant Note under the corresponding record for this Agreement in GrantSolutions.gov. For assistance, please contact the GrantSolutions Help Desk at 1 (866) 577-0771 (toll free for US callers) or by email at help@grantsolutions.gov. The Federal Financial Report (FFR SF-425/SF-425a) must be submitted through the Payment Management System (PMS). The electronic version of the FFR can be accessed at: http://www.dpm.psc.gov/. Once a financial report has been approved by the Department, the Recipient must upload the approved report to GrantSolutions.gov, in the same manner specified for the programmatic reports. Failure to comply with these reporting requirements may jeopardize the Recipient's eligibility for future Agreements.
2) A final program and financial report no more than 90 days after the expiration or termination of the award;
3) A concise, one-page final program report summarizing program outcomes no more than 90 days after the expiration of the award.ize the Recipient's eligibility for fuFFATAECA@state.gov.F This one-page report will be transmitted to OMB, and be made available to the public via OMB's USAspending.gov website - as part of ECA'sient's eligibility for future Agreements.s) or by email at or semi-annual reports sh

Award recipients will be required to provide reports analyzing their evaluation findings to the Bureau in their regular program reports. (Please refer to D.3j. Program Monitoring and Evaluation information.)
All data collected, including survey responses and contact information, must be maintained for a minimum of three years and provided to the Bureau upon request.

G. Agency Contacts

For questions about this announcement, contact: Jennifer Bookbinder, U.S. Department of State, Youth Programs Division, ECA/PE/C/PY/T, 202-632-6325 or BookbinderJB@state.gov.

All correspondence with the Bureau concerning this NOFO should reference the title and funding opportunity number listed at the top of this solicitation.

Please read the complete announcement before sending inquiries or submitting proposals. Once the NOFO deadline has passed, Bureau staff may not discuss this competition with applicants until the proposal review process has been completed.
H. Other Information:

Notice:
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Evan Ryan
Assistant Secretary for Educational and Cultural Affairs
U.S. Department of State

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