Further U.S. foreign policy objectives, including the advancement of democratic principles and promoting mutual understanding, through people-to-people exchanges and public diplomacy engagement efforts.

- **Bureau Objective 1.1:** Reach new audiences with a focus on underrepresented and underserved individuals and institutions in the United States and abroad.

- **Bureau Objective 1.2:** Increase United States and foreign participants’ understanding of shared democratic values, global challenges, and cultural diversity.

- **Bureau Objective 1.3:** Extend the impact of ECA’s programs in communities by supporting a diverse range of U.S. and foreign participants and alumni.

Increase the professional skills of emerging and established U.S. and foreign leaders to address global challenges such as countering disinformation and mitigating climate change.

- **Bureau Objective 2.1:** Expand educational and professional development programs that build United States and foreign participants’ job skills and ability to address global challenges.

- **Bureau Objective 2.2:** Increase access to credible, fact-based sources of information for individuals and communities targeted by disinformation.

Build a forward-leaning ECA which is more resilient, effective, and diverse.

- **Bureau Objective 3.1:** Enhance DEIA capabilities to ensure ECA attracts, trains, retains, and develops a diverse, high-performing workforce that reflects the diversity of the United States.

- **Bureau Objective 3.2:** Increase ECA’s use of technology-enhanced and innovative programs through collaborative processes.

- **Bureau Objective 3.3:** Enhance the quality and effectiveness of ECA programs through expanded monitoring and evaluation, data science, data management, IT resources for the workplace, and automation capabilities across the bureau.

- **Bureau Objective 3.4:** Improve ECA’s training, processes, and mechanisms to ensure the health, safety, and welfare of program participants.